(Rev. October 2018) Department of the Treasury Internal Revenue Service

Request for Taxpayer Identification Number and Certification

▶ Go to www.irs.gov/FormW9 for instructions and the latest information.

Give Form to the requester. Do not send to the IRS.

	1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.											
Print or type. See Specific Instructions on page 3.	Zywave, Inc.											
	2 Business name/disregarded entity name, if different from above											
	3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only one of to following seven boxes. ☐ Individual/sole proprietor or	o ir	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):									
	Individual/sole proprietor or C Corporation S Corporation Partnership Trust/estate single-member LLC					Exempt payee code (if any)						
	☐ Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ▶	_										
	Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not che LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC another LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC is disregarded from the owner should check the appropriate box for the tax classification of its owner.	is	Exemption from FATCA reporting code (if any)									
	☐ Other (see instructions) ▶	(A	(Applies to accounts maintained outside the U.S.)									
	5 Address (number, street, and apt. or suite no.) See instructions. Requester's na	's name and address (optional)										
	10100 W. Innovation Drive, Suite 300											
0)	6 City, state, and ZIP code	code										
	Milwaukee, WI 53226											
	7 List account number(s) here (optional)											
Pai	Taxpayer Identification Number (TIN)											
backup withholding. For individuals, this is generally your social security number (SSN). However, for a						curity number						
resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see <i>How to get a</i>					-							
	7/N, later.											
Number To Give the Requester for guidelines on whose number to enter.				r identification number								
	3 9	' -	1	8 1	0	7	4	3				
Par	t II Certification				1 1							
Unde	r penalties of perjury, I certify that:											
1. The	e number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be	e issue	ed to	me); a	and							
2. I ar Sei	m not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been rvice (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or longer subject to backup withholding; and	en noti	ified	by the	Interr							

- no longer subject to backup withholding; and
- 3. I am a U.S. citizen or other U.S. person (defined below); and
- 4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments

Other than	interest and dividend	is, you are not required to sign the certification,	but you must provide your correct file. See the instructions for fait ii, later.
Sign Here	Signature of U.S. person ►	Lott A Heinst	Date ▶ 01.11.2022

General Instructions

Section references are to the Internal Revenue Code unless otherwise

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN). individual taxpaver identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

• Form 1099-INT (interest earned or paid)

- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)
- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding,